

Employment Contract

This contract is made on 01/07/2021

Between

Company: Hair Creators Salon Ltd. (First Party)

And

Employee: Salah M. Adel Masri (Second Party)

Passport Number: N011458798

Nationality: Syrian

In UAE: YES

Out of UAE: NO

The two parties agreed as follows:

Clause 1:

The first party agrees to appoint the second party to work for them as a full- time employee in the position of Hair Stylist for a total salary of 40,000AED being 24,000AED basic, 6,000AED accommodation, 4,000AED transportation and 6,000AED other allowances.

Clause 2:

The second party undertakes to implement all duties and responsibilities of the job or any other assignment related thereto.

Clause 3:

The second party shall undergo a three- month probation period as of the date of the contract. The first party may terminate the service of the second party during the probation period after serving a two-week notice period. The second party may resign during the probation period after notifying the first party by a similar written notice on the date set for resignation.

During the probationary period, you are not entitled to receive any benefits such as end of service, flight tickets or paid annual leave.

In the event of employment discontinuation or termination during your probationary period, we pay you the in accordance to the number of days you worked as per calendar.

In the event of employment discontinuation or termination during your probationary period, we pay the cost of your emirates visa process and cancelation in full.

Upon successful completion of three (3) months of continuous employment, the first party may terminate the service of the second party after serving a one-month notice period. The second party may resign after notifying the first party by a similar written notice period on the date set for resignation.

Clause 4:

Working hours are 54 hours per week (6 days per week) and rest day will be during the weekday that is not busy for the business.

Clause 5:

You will be entitled to a one (1) month or 30 days paid leave salary every year plus the amount of equivalent of the economy class air ticket allowance to your home country of origin every year.

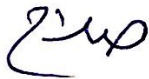
Clause 6:

Hair Creators Salon Ltd. shall provide medical insurance for you under a private medical scheme which covers you for full health coverage.

Clause 7:

During your employment, you must not carry out any other employment or business relating or not relating to our field of work with another person, firm or company with or without pay.

First Party Signature



Second Party Signature

