
Subject: Fwd: Decision Notice of Fine issued for Hair Creators Salon Ltd, Reference No. SR-206759, by DIFC Authority
Date: Tuesday, 15 October 2024 at 12:17:28 PM Gulf Standard Time
From: accountant@haircreators.net <accountant@haircreators.net>
To: salahmasry <salahmasry@live.com>
Attachments: ATT00001.jpg, Decision Fine Notice.pdf

Lolita Tines
Accountant
T: +971562030846
Zone D, Gate Avenue , DIFC, Dubai



----- Forwarded message -----

From: DIFC Portal <noreply.portal@difc.ae>
Date: 10 July 2024 at 21:25:47 +04:00
Subject: Decision Notice of Fine issued for Hair Creators Salon Ltd, Reference No. SR-206759, by DIFC Authority
To: accountant@haircreators.net
Cc: esportalnotifications@difc.ae, dews.support@zurich.com



Dear Klesta Eshja,

A Decision Notice of Fine has been issued for Hair Creators Salon Ltd, reference No. (SR-206759) by DIFC Authority. Please [click here](#) to complete payment before the deadline.

Failure to pay on time will result in de-activating employees services on the portal.

Please note the details below:

Entity Name	Hair Creators Salon Ltd
Registered No.	4114
Notice Type	Decision Notice of Fine
Issued by	DIFC Authority
Issued on	15/04/2024
Reference No.	SR-206759
Non-Compliance	DEWS Non Compliance
Payment deadline	15/05/2024

For enquiries, please email us at gs.helpdesk@difc.ae or call us at +971 4 362 2222.

Our working hours are Monday to Friday 8:00AM to 3:00PM.

No appointments will be scheduled during Friday prayer from 1 to 2 PM .

A visit to DIFC Services is limited for urgent document submissions and collections. Please ensure you book an appointment with DIFC Services on gs.helpdesk@difc.ae before you visit us.

Regards,
DIFC Services

Subject: Fwd: DEWS Enrollment and Employee Contributions SR-206759
Date: Tuesday, 15 October 2024 at 11:55:44 AM Gulf Standard Time
From: accountant@haircreators.net <accountant@haircreators.net>
To: salahmasry <salahmasry@live.com>
Attachments: ATT00001.jpg, image001.jpg

Lolita Tines
Accountant
T: +971562030846
Zone D, Gate Avenue , DIFC, Dubai



----- Forwarded message -----

From: Shamma AlGhafli <Shamma.AlGhafli@difc.ae>
Date: 27 May 2024 at 09:04:24 +04:00
Subject: DEWS Enrollment and Employee Contributions SR-206759
To: accountant@haircreators.net
Cc: Moosa Chola <Moosa.Chola@difc.ae>, Binita Balagopalan <Binita.Balagopalan@difc.ae>, shadyzaiat@gmail.com

CONFIDENTIAL

Dear Salah,

I hope this email finds you well.

Regarding the preliminary notice and objection raised by [Hair Creators Salon Ltd](#), we would like to bring your attention on the urgent need for your company to enroll in DEWS and ensure timely payment to your employees not later than 15/06/2024 to avoid fines.

We kindly request your immediate action on this matter.

Please feel free to reach dews.support@zurich.com for assistance.

Regards,

Shamma AlGhafli
Senior Officer - Government Services (Customer Care)



Dubai International Financial Centre Authority
Government of Dubai
Gate District 4, Ground Floor, Dubai, United Arab Emirates
Tel +9714 362 2388

www.difc.ae

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Subject: Fwd: DEWS Enrollment and Employee Contributions SR-206759
Date: Tuesday, 15 October 2024 at 11:55:44 AM Gulf Standard Time
From: accountant@haircreators.net <accountant@haircreators.net>
To: salahmasry <salahmasry@live.com>
Attachments: ATT00001.jpg, image001.jpg

Lolita Tines
Accountant
T: +971562030846
Zone D, Gate Avenue , DIFC, Dubai



----- Forwarded message -----

From: Shamma AlGhafli <Shamma.AlGhafli@difc.ae>
Date: 27 May 2024 at 09:04:24 +04:00
Subject: DEWS Enrollment and Employee Contributions SR-206759
To: accountant@haircreators.net
Cc: Moosa Chola <Moosa.Chola@difc.ae>, Binita Balagopalan <Binita.Balagopalan@difc.ae>, shadyzaiat@gmail.com

CONFIDENTIAL

Dear Salah,

I hope this email finds you well.

Regarding the preliminary notice and objection raised by [Hair Creators Salon Ltd](#), we would like to bring your attention on the urgent need for your company to enroll in DEWS and ensure timely payment to your employees not later than 15/06/2024 to avoid fines.

We kindly request your immediate action on this matter.

Please feel free to reach dews.support@zurich.com for assistance.

Regards,

Shamma AlGhafli
Senior Officer - Government Services (Customer Care)



Dubai International Financial Centre Authority
Government of Dubai
Gate District 4, Ground Floor, Dubai, United Arab Emirates
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Subject: Fwd: Preliminary Notice of Fine issued for Hair Creators Salon Ltd, Registered No. 4114, by DIFC Authority
Date: Tuesday, 15 October 2024 at 12:14:40 PM Gulf Standard Time
From: accountant@haircreators.net <accountant@haircreators.net>
To: salahmasry <salahmasry@live.com>
Attachments: ATT00001.jpg, Preliminary Fine Notice.pdf

Lolita Tines
Accountant
T: +971562030846
Zone D, Gate Avenue , DIFC, Dubai



----- Forwarded message -----

From: DIFC Portal <noreply.portal@difc.ae>

Date: 15 April 2024 at 10:44:52 +04:00

Subject: Preliminary Notice of Fine issued for Hair Creators Salon Ltd, Registered No. 4114, by DIFC Authority

To: accountant@haircreators.net

Cc: esportalnotifications@difc.ae, dews.support@zurich.com



Dear Salah Masri,

A Preliminary Notice of Fine (attached) has been issued for Hair Creators Salon Ltd due to non-compliance with the DIFC Employment Law, DIFC Law No. 2 of 2019.

Next Steps

If you wish to object to the imposition of this fine, please [click here](#) or login to the portal and navigate to pending actions table on the home page.

The deadline for objection is 30/04/2024. If no objection or rectification is filed within 2 weeks from today in respect of this Preliminary Notice of Fine, the DIFC Authority shall issue a Decision Notice imposing the fine set out in the notice attached.

Entity Name	Hair Creators Salon Ltd
Registered No.	4114
Notice Type	Preliminary Notice of Fine
Issued by	DIFC Authority
Issued on	15/04/2024
Reference No.	SR-206759
Non-Compliance	DEWS Non Compliance
Deadline for objection	30/04/2024

For enquiries, please email us at gs.helpdesk@difc.ae or call us at +971 4 362 2222.

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Regards,
DIFC Services



Subject: Fwd: Reminder - Decision Notice of Fine issued for Hair Creators Salon Ltd, Reference No. SR-206759, by DIFC Authority
Date: Tuesday, 15 October 2024 at 12:17:30 PM Gulf Standard Time
From: accountant@haircreators.net <accountant@haircreators.net>
To: salahmasry <salahmasry@live.com>
Attachments: ATT00001.jpg, Decision Fine Notice.pdf

Lolita Tines
Accountant
T: +971562030846
Zone D, Gate Avenue , DIFC, Dubai



----- Forwarded message -----

From: DIFC Portal <noreply.portal@difc.ae>
Date: 17 July 2024 at 21:23:46 +04:00
Subject: Reminder - Decision Notice of Fine issued for Hair Creators Salon Ltd, Reference No. SR-206759, by DIFC Authority
To: accountant@haircreators.net
Cc: esportalnotifications@difc.ae, dews.support@zurich.com



Dear Klesta Eshja,

A Decision Notice of Fine has been issued for Hair Creators Salon Ltd, reference No. (SR-206759) by DIFC Authority. Please [click here](#) to complete payment before the deadline.

Failure to pay on time will result in de-activating employees services on the portal.

Please note the details below:

Entity Name	Hair Creators Salon Ltd
Registered No.	4114
Notice Type	Decision Notice of Fine
Issued by	DIFC Authority
Issued on	15/04/2024
Reference No.	SR-206759
Non-Compliance	DEWS Non Compliance
Payment deadline	15/05/2024

For enquiries, please email us at gs.helpdesk@difc.ae or call us at +971 4 362 2222.

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Regards,
DIFC Services

Subject: Fwd: Reminder - Decision Notice of Fine issued for Hair Creators Salon Ltd, Reference No. SR-206759, by DIFC Authority
Date: Tuesday, 15 October 2024 at 12:17:33 PM Gulf Standard Time
From: accountant@haircreators.net <accountant@haircreators.net>
To: salahmasry <salahmasry@live.com>
Attachments: ATT00001.jpg, Decision Fine Notice.pdf

Lolita Tines
Accountant
T: +971562030846
Zone D, Gate Avenue , DIFC, Dubai



----- Forwarded message -----

From: DIFC Portal <noreply.portal@difc.ae>
Date: 9 August 2024 at 21:23:53 +04:00
Subject: Reminder - Decision Notice of Fine issued for Hair Creators Salon Ltd, Reference No. SR-206759, by DIFC Authority
To: accountant@haircreators.net
Cc: esportalnotifications@difc.ae, dews.support@zurich.com



Dear Klesta Eshja,

A Decision Notice of Fine has been issued for Hair Creators Salon Ltd, reference No. (SR-206759) by DIFC Authority. Please [click here](#) to complete payment before the deadline.

Failure to pay on time will result in de-activating employees services on the portal.

Please note the details below:

Entity Name	Hair Creators Salon Ltd
Registered No.	4114
Notice Type	Decision Notice of Fine
Issued by	DIFC Authority
Issued on	15/04/2024
Reference No.	SR-206759
Non-Compliance	DEWS Non Compliance
Payment deadline	15/05/2024

For enquiries, please email us at gs.helpdesk@difc.ae or call us at +971 4 362 2222.

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Regards,
DIFC Services

DUBAI INTERNATIONAL FINANCIAL CENTRE AUTHORITY

**DECISION NOTICE RELATING TO FINE ISSUANCE
PURSUANT TO ARTICLE 68 (2) OF THE EMPLOYMENT LAW**

July 10, 2024

To: **Hair Creators Salon Ltd**
DIFC Commercial License : 4114
Unit GA-00-SZ-G0-RT-130 , GA-00-SZ-G0-RT-133 , GA-00-SZ-G0-RT-135 , GA-00-SZ-G0-RT-137 , Level GF
Gate Avenue - South Zone

1. The Dubai International Financial Centre (DIFC) Authority, in exercise of the powers conferred upon it by the Board of Directors of DIFC Authority, refers to the Preliminary Notice issued on April 15, 2024 in relation to this matter.
2. The DIFC Authority has decided that you have contravened provisions stipulated in Article(s) 66(7) of the Employment Law, DIFC Law No. 2 of 2019.
3. The particulars of the facts giving rise to these contravention/these contraventions are as mentioned in the Preliminary Notice of Fine dated April 15, 2024.
4. The main purposes of the imposition of a fine is to minimize or offset any benefit a person may obtain from non-compliance with the Employment Law ("Legislation"), and to promote high standards of conduct and a culture of compliance by deterring persons from committing contraventions. Taking into account these purposes, the facts set out in paragraph 2 of this Notice and the general circumstances of this matter, the below fine is imposed:

USD 19000
5. This fine may be paid at any time on or before July 25, 2024 by paying online on the DIFC Client Portal.
6. Should you pay this fine as specified above prior to 5pm on July 25, 2024, then no proceedings will be commenced by the DIFC Authority against you in respect of the contraventions the subject of this Decision Notice. However, should you continue to be in contravention of the Legislation, the DIFC Authority may take action in respect of any obligation binding upon you to do or refrain from doing any act or thing:
7. Should you fail to pay the full amount of the fine by the date specified in this Decision Notice, the DIFC Authority may apply to the Court for payment of so much of the fine as remains unpaid, together with costs.

Alya Al Zarouni

Chief Operating Officer

Dubai International Financial Centre Authority

Dubai International Financial Centre Authority,

Government of Dubai

The Gate, Level 14

P.O. Box 74777, Dubai, UAE

+971 (0)4 362 2222

difc.ae



سلطة مركز دبي المالي العالمي حكومة دبي

البوابة، الطابق ١٤

صندوق بريد ٧٤٧٧٧، دبي

الإمارات العربية المتحدة

+٩٧١ (٠) ٤ ٣٦ ٢٢٢٢

difc.ae

Subject: Your portal access for Hair Creators Salon Ltd is de-activated
Date: Tuesday, 25 June 2024 at 12:14:51 PM Gulf Standard Time
From: noreply@salesforce.com on behalf of DIFC Portal <noreply.portal@difc.ae>
To: shadyzaiat@gmail.com <shadyzaiat@gmail.com>
CC: hairbyrojin@gmail.com <hairbyrojin@gmail.com>, csportalnotifications@difc.ae <csportalnotifications@difc.ae>, salahmasry@live.com <salahmasry@live.com>



Dear Shady Zaiat,

Your access to the client portal for Hair Creators Salon Ltd has been de-activated effective today as per a request submitted by the super user of the above entity.

For any queries, please email us at roc.helpdesk@difc.ae or call us at +971-4-362 2222.

Thank You,
DIFC Services